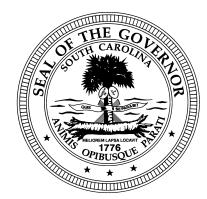
State of South Caroling Governor's Proclamation

- WHEREAS, Michelin recognizes that a major shift is taking place in South Carolina and throughout the nation with an aging workforce, making mature workers key to our future success; and
- WHEREAS, Michelin has adopted exemplary policies to expand the opportunity for older workers and, after a rigorous evaluation process, has been recognized as a 2005 Best Employer for Older Workers; and
- WHEREAS, Michelin has demonstrated its respect for retiree knowledge, skill, and experience by making it possible for them to work full time or part time while maintaining their pension and medical benefits; and
- WHEREAS, Michelin offers its workers additional opportunities, including training, education and career development, alternative work options, and a range of employee health and financial benefits.
- NOW, THEREFORE, I, Mark Sanford, Governor of the Great State of South Carolina, do hereby proclaim August 31, 2005, as

MICHELIN DAY

throughout the state and encourage all South Carolinians to join me in thanking this innovative company for its best practices to expand employment opportunities for mature workers.



The Em

MARK SANFORD
GOVERNOR
STATE OF SOUTH CAROLINA